

## **FAB Meeting #49 05/19/2022**

### **Attendance:**

- 6 UB Backbone Staff (David Harrington, Athenia Rodney, Ruth Horry, Briona Clark, Danny Herring, Ashanti Walker)
- 19 Total
- 13 FAB Members

### **Meeting Objectives:**

1. Tee up more ideas for Learning Landscapes as we relaunch and expand that work
2. Decide how to use the in-person June meeting

### **Takeaways:**

During the May meeting, the FAB covered happenings from the new FAB-only meetings, introduced, and brainstormed ideas for the Learning Landscapes relaunch.

### **Opener**

- What has made you laugh or given you joy recently?
  - Seeing the effort and love put into my children coming back as positive life outcomes
  - Children handling their own sibling problems at home instead of going to mom
  - Audrey's son remembered her grandfather who passed a few years ago when he was very young in a bittersweet moment

## **FAB Agreements**

- Reviewed the FAB agreements, specifically the value of joy. The group remembers the joy we give each other by connecting in this space.

## **FAB Check-In**

The FAB check-in is an opportunity every meeting for FAB members to say hello to the rest of the group and share anything they wish to about their lives at the moment. Ruth led the Check-in.

- Pamela's children are graduating including her son with autism who is graduating top of his class and with a job. He and his friends wrote a book about growing up with autism and were honored by the Morgan Library and Museum.
- Ashanti is at a Mother's Day event where they are hosting
- Bashirah started a new job working as a service coordinator for NYCHA Family Partnerships.

## **Mission Statement Review**

Ashanti reviewed the UB mission statement.

**United for Brownsville is a family-led collaboration transforming the early childhood systems in Brownsville, Brooklyn, so that all young children are able to flourish.** Our work starts with families' hopes for their children and their ideas for eradicating systemic inequities in early childhood services. This approach disrupts harmful power dynamics and beliefs rooted in anti-Black racism that prevent Black and Latinx children from lifting off.

## **New and Updates**

Previously at UB...

- April Backboard : Discussed ways to work together more transparently and established monthly FAB-only and Backboard (FAB+Backbone) meetings
- May PAT: Continued CPSE data examination and discussion of failure points
- Brownsville EI Equity Workgroup agreed to focus on consent difficulties first

### April Reality Check

- April's Reality Check was changed to a Google Form to give FAB members more time to complete it after the meeting
- The new form received 9 responses out of 18 attendees and a 6.8 average rating out of 7

### Staff Change

- The organization will be reorganizing during the leadership transition following Kassa's departure. The transition will be from being a part of the Community Solutions staff to being under the Brownsville Partnership
- It comes with the following benefits:
  - Brownsville Partnership's emphasis on Brownsville more appropriately tells the story and vision of UB.
  - Maintains the same supports on the backend from Community Solutions
  - Maintains involvement of Rosanne Haggert and other Community Solutions leaders
  - Clearly identifies commitment to Brownsville rather than wider efforts to end homelessness
  - Increases opportunities to collaborate with Kassa now leading BP
- The change is backdated to May 1st

### FAB Hiring Committee

- FAB should look out for an invitation to an Interim Meeting to talk about their involvement in the hiring process for the Deputy Director position

### Ruth Horry's Promotion

- Ruth will be shifting from a part-time member of the Backbone team to a full-time employee starting June 6th
- She will continue to work within provider engagement and expand to managing access
- Makes space to deepen daycare and benefits access work
- Since the Fall, Ruth has been doing work above and beyond to find services, daycare, and more for community members
- This change recognizes that Ruth needed a full time position to do all of the above

### Parent Corner

- Upcoming dates include
  - May 31st at 7pm
  - Jun 14th at 7pm
  - June 28th at 7pm
  - July 23rd from 2pm - 5pm
- June 23rd will be an in-person barbecue
- Parent Corner is a place to come and talk to other moms where participants show up however they can for community
- They have incorporated meditation, prayer, and more forms of support for group members
- If interested in facilitating please contact Evelyn or Audrey

### Event!



- Brooklyn Book Flood is this Saturday!
- There will be storytime, a WNET presentation, snacks. FAB members are invited to share the flier.

COME JOIN US AT THE

# BROOKLYN BOOK FLOOD




**SATURDAY, MAY 21**

THE GREG JACKSON CENTER  
519 ROCKAWAY AVE.  
BROOKLYN, NY 11212  
3:30-5:30PM

AGES WELCOME. BRING YOUR FAMILY & FRIENDS

PRESENTED BY

FREE BOOKS  
ARTS  
CRAFTS

## Business from the FAB-only Meeting

### Recap

- Two votes were held
  - Conflict of interest for FAB and Backbone members? : FAB voted No
  - Should FAB be differently compensated for in person events v. meetings?: FAB voted Yes
- Clarity was given around perceived double payments for FAB-Backbone members
- Remaining items to decide upon

- Term Limits
- Healing Circles

## **Data Topics**

1. Backbone team data training to build organizational capacity for working with data
  - We will be training to get better at using, maintaining, and interpreting data.
  - May -June
  - Athenia, Ruth, and David will be involved
2. FAB data literacy training
  - August 3-4th , from 11am - 2pm
  - Up to 20 seats - FAB get first dibs
  - Virtual Training
  - Goals
    - Short Term: get everyone to a shared level of comfort reading, understanding, asking questions about, and drawing conclusions from data that are relevant to our work
    - Long-term: FAB members will be more comfortable understanding impact UB projects and using common data sources to identify new opportunities for UB to make an impact
  - Training Details
    - Working with Interworks, who david has trained with previously
    - Topics will include:
      - Basic Concepts
      - Data we are already familiar with
      - Barriers to using data
      - How charts work
      - Practical examples and discussion
3. Discover data with New York Presbyterian

- There will be a data presentation from Dr. Julia Iyasere, Executive Director of the Dalio Center for Health Justice at NYP
- The Dalio Center for Health Justice works to help fix healthcare inequities, making it in line with UB’s mission
- They would like to meet, share data, and find points on which we can collaborate
- Dr. Iyasere will join our July Meeting with her presentation

## Learning Landscapes

### Updates and Moving Forward

- Printing is delayed
- Install, Train, and Relaunch in July at 1st Supermarket
- Moving Forward
  - Other Supermarkets
  - Other locations
  - WNET Locations for install/revamps

### Brainstorm

- Are there other supermarkets or places that can be used?
  - One idea is to use a scavenger hunt type of activity to promote community engagement and awareness of hidden gems
  - Create a virtual experience/game including the characters and QR codes for kids to use with their phones/tablets

Location frequented by Bville families	LL@Market	New LL	LL@Home	WNET
Library		X		
Brookdale Pediatrics		X	X	

WIC Office		X	X	
Dentist's office		X	X	
HRA office		X	X	
Betsy Head Park - track, pool, playground walls/fences (the way BCJC did this)		X		
Brownsville Rec Center		X		
GJC		X	X	
Cherry Valley	X	X		
Laundromat (Rockaway btw Riverdale & Newport - where Clinton Foundation did; Eastern Parkway)		X		
Train stations				

Location frequented by Bville families	LL@Market	New LL	LL@Home	WNET
Dollar stores				
Cover up investor scam signs with child development signs				
Doctor's office		X	X	
Bus stops				
Fine Fare supermarket				
Block-related activity				
Community gardens				



Community scavenger hunt/tour of businesses and services using signage, QR codes (Pokemon Go but with Blake?) <ul style="list-style-type: none"> <li>- Possible partners to consult: Apple producer, video game designer, CS Board member, Mayor's Office, Clinton Foundation, Scholastic</li> </ul>				

### June in-person gathering

- June meeting will be in person at the GJC on Thursday June 9th or June 10th, Backbone will follow up so FAB can vote on the final date
- Backbone requested FAB's opinion on event planning the June in-person anniversary reunion
  - An in person meeting allows us to reconnect and engage with one another
  - Recognition of Kassa
  - Childcare is a must
  - Activities for the children
    - Mama Goose
    - T-shirt decoration (waiting on comfart mock-up)
    - Maria volunteered her daughter to do nails and tattoos
    - Painting
    - Beads
  - Storyteller
- Backbone will send out a poll for the best date and time for the majority

### Reality Check

## Next Steps

- Process a poll for the Summer in-person Anniversary Event
- WNET Meeting and Trainings
- Printing of Learning Landscapes at Market materials
- Organize FAB Hiring Committee meeting

## Word Cloud

activity ashanti backbone brownsville change check check-in children  
community data david discussion engagement event fab fab-only  
families following group hiring home ideas in-person include involvement joy kassa  
landscapes learning location market meeting  
members mission office opportunities pm position reality reviewed ruth  
services share staff supermarket training ub voted wnet work